

WORKSHOP ON THE IMPLEMENTATION OF THE ORGANISING FRAMEWORK FOR OCCUPATIONS (OFO) TO SUPPORT THE DEVELOPMENT OF THE CRITICAL SKILLS LIST

Date: Mon, 1 July 2024

Time: 08h30 – 14h30

Venue: Garden Court OR Tambo International Airport, Kempton Park, Gauteng

Background and Context

The workshop marks the first step of the development of the second iteration of the Critical Skills List (CSL) to be produced within the Department of Higher Education and Training's (DHET) Labour Market Intelligence research programme. The Critical Skills List identifies occupational shortages in South Africa and is utilised by the Department of Home Affairs to inform the implementation of their Critical Skills Visa regime.

The event will be interactive and centred on the mechanisms and processes to be put in place to address challenges regarding the implementation of the Organising Framework for Occupations (OFO), particularly in the context of the CSL. This participatory learning workshop offers an opportunity for key stakeholders to engage with each other, and discuss the following questions:

- What is the OFO and why is it important for skills planning and development?
- What is the purpose of the OFO?
- Why does the OFO need to be updated and what processes are followed to update the OFO?
- What challenges do stakeholders experience in implementing the OFO (particularly in the context of the CSL), and how can these be addressed?
- What steps should the DHET adopt to update the OFO?

Objective

To strengthen the implementation of the Organising Framework for Occupations, in the context of the Critical Skills List.

Expected Outcomes

- Key stakeholders engaging with each other, establishing a sustainable network of partner and stakeholder organisations.
- To ensure that mechanisms and processes are put in place to address challenges re the implementation of the OFO, particularly in the context of the CSL.

NO	TIME	AGENDA ITEM	RESPONSIBILITY
Open: 08:30			
-	08:30-09:00	Registration	Refreshments available
Chairperson: Mr Zukile Mvalo, DDG: Skills Development, DHET			
SESSION 1: 09:00-10:05 – INTRODUCTION			
1	09:00-09:05	Welcome & Introductions	Mr Zukile Mvalo, DDG: Skills Development, DHET 5 min
2	09:05-09:10	Purpose of the Workshop	Mr Zukile Mvalo, DDG: Skills Development, DHET 5 min
3	09:10-09:20	DHET: Opening remarks	Dr Nkosinathi Sishi, DG: DHET 10 min
4	09:20-09:30	DHA: Opening remarks	Mr Tommy Makhode, DG: DHA 10 min
5	09:30-09:45	The importance of occupational classifications systems (latest initiatives by ILO to review ISCO)	Dr Theodoor Sparreboom, Senior Labour Migration Specialist, ILO 15 min
6	09:45-10:00	Background: What is the OFO and why is it important?	Dr Hersheela Narsee, Part-time Independent Consultant 15 min
7	10:00-10:15	Processes followed to update the OFO	Ms Nomsa Gumbi, Director: SETA Support, DHET 15 min
Refreshments break: 10:15-10:25 (10min)			
Chairperson: Ms Nolwazi Gasa, DDG: Planning, Policy & Strategy, DHET			
SESSION 2: 10:25-13:05 – PANEL PRESENTATIONS: Challenges experienced in implementing the OFO (in the context of the CSL) and recommendations to address these challenges			
8	10:25-10:30	Panellist introductions #1	Prof. Hoosen Rasool, Consultant and Member of the planning committee, FR Research Services 5 min

NO	TIME	AGENDA ITEM	RESPONSIBILITY
9	10:30-11:20	<ul style="list-style-type: none"> ● Business ● Labour ● Professional bodies ● SAQA ● QCTO 	<p>Ms Beverly Jack, Senior Business Specialist, representing BUSA</p> <p>Mr Andre Engelbrecht, COSATU</p> <p>Mr Tony Parry, CEO: IITPSA</p> <p>Mr Japie Nel, Senior Manager: Registration and Recognition, SAQA</p> <p>Mr Vijayen Naidoo, CEO: QCTO</p> <p>(10 min each x 5) 50 min</p>
10	11:20-11:50	Q&A	All 30 min
Refreshments break: 11:50-12:00 (10min)			
11	12:00-12:05	Panellist introductions #2	Prof. Hoosen Rasool, Consultant and Member of the planning committee, FR Research Services 5 min
12	12:05-12:45	<ul style="list-style-type: none"> ● SETA representative ● DHA ● DEL ● DTIC 	<p>Ms Laura Harris, Senior Manager: Strategic, Planning and Reporting, MerSETA</p> <p>Mr Phidiwe Mbhele, Director: Corporate Accounts, DHA</p> <p>Ms Lulu Madhlophe, Director: Work Seeker Support Services, DEL</p> <p>Ms Wilna Barnard, Deputy Director: Trade and Investment, DTIC</p> <p>(10 min each x 4) 40 min</p>
13	12:45-13:05	Q&A and Discussion	All 20 min
Chairperson: Ms Nolwazi Gasa, DDG: Planning, Policy & Strategy, DHET			
SESSION 3: 13:05-13:30 – CONCLUSIONS			
14	13:05-13:20	Summary of recommendations on how to address challenges in the implementation of the OFO	Ms Mamphokhu Khuluvhe, Director: SMLMI, DHET 15 min
15	13:20-13:30	Closing Remarks & Vote of Thanks	Mr Reineth Mgiba, Chief Director: Policy, Planning, Monitoring and Evaluation, DHET 10 min
Closure: 13:30			
LUNCH: 13:30-14:30			