

# 2023 National OIHD and CSL – Technical Workshop / Experts Meeting

**Date:** Friday 17<sup>th</sup> February 2023

**Time:** 08h30 – 15h00

**Venue:** Manhattan Hotel, 247 Scheiding Street, Pretoria, 0002

## Background and Context

The South African government has identified the need for a credible institutional mechanism for skills planning and ensuring that skills are not a constraint to the country's economic development. Government, through the Department of Higher Education and Training, is, among other things, required to identify occupations in demand and in shortage. The National List of Occupations in High Demand (OIHD) and the Critical Skills List (CSL) represents government's response to this requirement.

## Objective

- The purpose of this technical meeting is to reflect and assess the methodologies used to develop both the list of Occupations in High Demand and the Critical Skills. The List of Occupations in High Demand is expected to be developed and published by end of November 2023.
- Participants will reflect on the methodology, assess the challenges, and offer suggestions for the next iteration of the 2023 National List of OIHD and the CSL.

NO	TIME	AGENDA ITEM	RESPONSIBILITY
Open: 08:30			
	08:30-09:00	Registration	<i>Tea, coffee &amp; refreshments available</i>
<b>Chairperson: Ms Nolwazi Gaza, DDG: Planning, Policy and Strategy</b>			
<b>SESSION 1: CONTEXT 09:00-10:20</b>			
1	09:00-09:10	<b>Welcome &amp; Introductions: Focus of the Workshop</b>	Chair 10 min
2	09:10-09:20	<b>Background to the lists</b>	Ms Mamphokhu Khuluvhe, Director, DHET 10 min
3	09:20-09:50	<b>Overview of the methodology used for the OIHD: 2020 and CSL in 2022</b>  • Reflections on data sources	Fouché Venter, DNA Economics 30 min

NO	TIME	AGENDA ITEM	RESPONSIBILITY
4	09:50-10:20	Questions & Comments	All 15 min
Refreshments break: 10:20-10:50			
Chairperson: Prof. Haroon Borat, Director: Development Policy Research Unit (DPRU, UCT)			
SESSION 2: DISCUSSION 10:50-12:20			
5	10:50-11:50	<b>Reflections on the methodology including suggestions for the iteration of the lists</b>	<ul style="list-style-type: none"> <li>• Mike Rogan</li> <li>• Saul Muster</li> <li>• Nomvuyo Guma</li> <li>• Fouché Venter</li> </ul> 60 min
6	11:50-12:20	Questions & Comments	All 30 min
Lunch: 12:20-13:20			
Chairperson: Ms Nolwazi Gaza, DDG: Planning, Policy and Strategy			
SESSION 3: WAY FORWARD 13:20-15:00			
7	13:20-13:50	<b>Experiences from the implementation of the Critical Skills List: 2022</b>	Phindiwe Mbhele, Director of Corporate Accounts, DHA 30 min
8	13:50-14:20	Questions & Comments	All 30 min
9	14:20-14:50	<b>Summary of proposed changes</b>	Chair 30 min
10	14:50-15:00	<b>Way forward</b>	Chair 10 min
Closure: 15:00			